



BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

BLUE SHIRT BAKERY (PTY) LTD

COMPANY REGISTRATION NUMBER: 2002/004876/07 VAT NUMBER: 4960237669

23 BRUNEL ROAD | TULISA PARK | JOHANNESBURG | 2197

HAS BEEN ASSESSED AND VERIFIED WITH THE B-BBEE ACT (NO. 53 OF 2013) AND THE AMENDED B-BBEE CODES OF GOOD PRACTICE, GAZETTE 36928 and 42496 AND HAS ACHIEVED THE FOLLOWING.



B-BBEE STATUS LEVEL: 4

B-BBEE PROCUREMENT RECOGNITION LEVEL: 100%

ELEMENT	WEIGHTING	ACHIEVED	CERTIFICATE NUMBER	CR-25110301
OWNERSHIP	25.00	25.00	BLACK OWNERSHIP %	51.00%
MANAGEMENT CONTROL	19.00	8.22	BLACK FEMALE OWNERSHIP %	51.00%
SKILLS DEVELOPMENT	20.00	19.81	BLACK DESIGNATED GROUP %	51.00%
ENTERPRISE & SUPPLIER DEV	42.00	27.98	BLACK PARTICIPANTS IN EMPLOYEE OWNERSHIP SCHEMES	0.00%
SOCIO-ECONOMIC DEV	5.00	5.00	BLACK YOUTH	51.00%
TOTAL	111.00	86.01	BLACK DISABLED	0.00%
			BLACK UNEMPLOYED	0.00%
			BLACK PEOPLE LIVING IN RURAL AREAS	0.00%
			BLACK MILITARY VETERANS	0.00%
			BLACK NEW ENTRANTS %	51.00%
PARTICIPATED IN Y.E.S. INITIATIVE		NO	MODIFIED FLOW THROUGH PRINCIPLE	NO
ACHIEVED Y.E.S. TARGET & 2.5% ABSORPTION		NO	EXCLUSION PRINCIPLE USED	NO
ACHIEVED 1.5 X Y.E.S. TARGET & 5% ABSORPTION		NO	EMPOWERING SUPPLIER	YES
ACHIEVED DOUBLE Y.E.S TARGET & 5% ABSORPTION		NO	DISCOUNTING PRINCIPLE USED	NO
			ISSUE DATE	03 NOVEMBER 2025
			RE-ISSUE DATE	N/A
			EXPIRY DATE	02 NOVEMBER 2026
			BEE CATEGORY	GENERIC
			MEASUREMENT PERIOD	01 MAR 2024 - 28 FEB 2025


LIMPHO KAO
TECHNICAL SIGNATORY

