

BLUE SHIRT BAKERY (PTY) LTD ENVIRONMENTAL MANAGEMENT POLICY

1. Purpose:

The purpose of this policy is to establish and communicate Blue Shirt Bakery's commitment to a good environmental management system. The policy encompasses strategies aimed at identifying, assessing, and controlling environmental factors that can affect people's health. It aims to ensure that environmental conditions potentially affected by our operations remain safe for current and future generations. It also ensures compliance with South African legislative requirements, and with customer requirements (i.e.) of SEDEX/SMETA (Environmental Health pillar). We are committed to preventing pollution, reducing negative environmental impacts, and continually improving our environmental performance in line with South African legislation and international best practices.

2. Scope:

The provisions of this policy are applicable to all Blue Shirt Bakery employees, contractors, visitors and other stakeholders. All activities (i.e.) production, storage, transport, packaging, cleaning, maintenance and administrative functions, all plant, machinery, equipment, substances and materials used in our food manufacturing processes shall also be included.

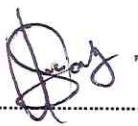
3. Policy Statement

Blue Shirt Bakery (BSB) top management is committed to establishing and supporting environmentally sustainable activities during the manufacture, supply and consumption of our flatbreads.

Key Principles:

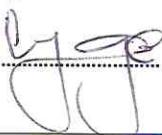
- BSB shall ensure compliance with all relevant environmental management legislation, regulations, customer requirements, certification body requirements, and codes of practice within the context of our operations.
- We shall establish, implement, and maintain a documented environmental management system
- We also strive for continuous improvement in our Environmental Management System processes, services, and performance
- We shall conduct environmentally friendly operations that cause zero to minimum pollution to the environment. This shall be achieved by adopting a risk-based approach to identify and address risks and opportunities associated with our system
- Sufficient environmental management training and supervision for employees, visitors, and contractors shall be provided.
- Top management shall provide resources required to establish, implement, maintain, and improve the environmental management system.
- We shall ensure all matters regarding environmental management are effectively communicated to all interested parties.

GENERAL MANAGER'S SIGNATURE.....



DATE SIGNED 20 NOV 2025

QUALITY ASSURANCE MANAGER'S SIGNATURE.....



DATE SIGNED 20 NOV 2025

4. Roles & Responsibilities

- **Top Management:** Responsible for the effectiveness of the Environmental Management system, ensuring adequate resources and support
- **QA Manager:** Responsible for ensuring adequate documentation and establishment, implementation and continual improvement of the Environmental Management system
- **Social Compliance Officer:** Responsible for implementing the Environmental Management system, and reporting deviations to QA Manager
- **Employees, visitors & contractors:** Following established procedures relating to the Environmental Management system and reporting any noted deviations
- **Other Stakeholders (i.e.) Supplier, Customers, Contractors:** Ensuring adherence to our Environmental Management system requirements, and ensuring that their operations do not result in negative environmental impacts

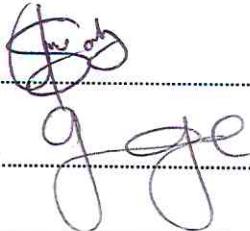
5. Performance evaluation

Performance against this policy shall be measured through set objectives, internal audits, management reviews, and other relevant metrics (i.e.) incident / accident trending, lost time injuries and fatalities

6. Review and Revision

This policy is reviewed annually during management review or more frequently if needed. Revisions are made to ensure its continued suitability and effectiveness.

GENERAL MANAGER'S SIGNATURE.....



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